NGA No FEAR Act Report (2nd Quarter 2022)

		Com	parative D	ata		2022 thru
Complaint Activity		Previous	Fiscal Yea	ar Data		3/31
	2017	2018	2019	2020	2021	3/31
Number of Complaints Filed	36	46	23	40	27	18
Number of Complainants	36	46	23	40	27	18
Repeat Filers	0	0	0	0	0	0

Complaints by Basis			parative D			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 3/31
Race	17	14	7	22	10	7
Color	5	6	3	6	4	3
Religion	1	2	0	3	1	7
Reprisal	13	16	6	17	14	9
Sex	19	19	9	10	18	4
National Origin	2	4	1	2	1	2
Equal Pay Act	0	0	0	0	1	0
Age	11	22	5	11	8	3
Disability	10	9	8	14	7	6
Genetics	0	1	0	0	0	2
Non-EEO	N/A	N/A	N/A	N/A	N/A	N/A

Complaints by Issue			parative Da			
Complaints by locat		Previous	Fiscal Yea	ar Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 thru 3/31
Appointment/Hire	1	0	0	2	2	1
Assignment of Duties	8	12	2	3	4	6
Awards	2	0	0	0	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	•		•			
Demotion	0	0	0	0	0	0
Reprimand	3	0	1	0	0	1
Removal	4	5	0	3	3	0
Suspension	0	0	0	1	0	0
Other	3	2	0	1	1	2
Duty Hours	3	0	0	0	2	4
Evaluation Appraisal	12	21	0	3	3	5
Examination/Test	0	15	0	0	1	1
Harassment						
Non-Sexual	13	25	7	22	16	12
Sexual	1	1	3	0	0	1
Medical Examination	0	1	1	0	0	1
Pay (Including Overtime)	6	1	0	0	1	0
Promotion/Non-Selection	5	7	8	4	6	2
Reassignment						
Denied	10	1	0	1	1	0
Directed	9	1	2	1	0	1
Reasonable Accommodation	4	3	4	3	3	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	1	0	0	1	0	0
Termination	0	0	3	3	0	0
Terms/Conditions of Employment	0	2	2	0	1	4
Telework	0	0	0	0	1	4
Time and Attendance	12	8	0	1	2	2
Training	4	6	0	0	2	6
Other	4	1	0	0	3	3

*Telework was captured under "Other" for the previous years, for FY22 it is being captured as a standalone Issue.

**Religious Accommodations is being captured starting FY22

		Com	parative D	ata		
		Previous	Fiscal Ye	ar Data		2022 thru
Processing Time	2017	2018	2019	2020	2021	3/31
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Complaints pending during						
fiscal year						
Average number of days in						
investigation stage	192	275	296	191	326	298
Average number of days in final						
action stage	119	88	101	86	346	359
Complaint pending during						
fiscal year where hearing was						
requested						
Average number of days in						
investigation stage	187	208	279	320	337	342
Average number of days in final						
action stage	129	161	112	365	418	399
Complaint pending during						
fiscal year where hearing was						
not requested						
Average number of days in						
investigation stage	183	189	191	332	365	239
Average number of days in final						
action stage	37	67	89	121	224	77

Complaints Dismissed by			parative Da Fiscal Yea			2022 thru
Agency	2017	2018	2019	2020	2021	3/31
Total Complaints Dismissed by Agency	1	7	4	7	4	3
Average days pending prior to dismissal	108	213	109	148	54	40
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	3	2	0

					Compa	rative Data						
Total Final Actions Finding				F	Previous Fi	scal Year D	Data				2022 th	ru 2/24
Discrimination	2017		2018		2019			2020	20	21	2022 (1)	iru 3/3 i
	#	%	#	%	#	%					#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					Compar	ative Data						
Rendered by Basis				P	revious Fi	scal Year D	ata					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not											2022 thr	u 3/31
equal total complaints and findings.	2017		2018		2019			2020	2021			
-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	,
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	1		I	I	T			Г		I	I	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0		0	0	0	
Religion	0	0	0	0	0	0	0	-	0	0	0	
Reprisal	0	0	0	0	0	0	0		0	0	0	
Sex	0	0	0	0	0	0	0		0	0	0	
National Origin	0	0	0	0	0	0	0	-	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0		0	0	0	
Age	0	0	0	0	0	0	0		0	0	0	
Disability	0	0	0	0	0	0	0		0	0	0	
Non-EEO	0	0	0	0	0	0	0		0	0	0	
INOII-LLO	U	U	U	υĮ	U	U	0	<u> </u>	υĮ	U	U	
Findings Without Hearing												
Race	0	0	0	0	0	0	0		0	0	0	
Color	0	0	0	0	LINCL 9	SSIFIED	0	0	0	0	0	

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Religion	0	0	0	0	0	0	0	0	0	0	0	0
Religion Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability Non-FEO	0	0	0	0	0	0	0	0	0	0	0	0
Non-FEO	0	0	0	0	0	0	0) 0	0	Λ	0	0

						rative Data					<u> </u>		
Findings of Discrimination	Previous Fiscal Year Data 2017 2018 2019 2020 2021										2022 th	2022 thru 3/31	
Rendered by Issue	2017	0/	2018	l 0/	2019	0,		2020			, ,	0/	
Total Number Findings	#	%	#	%	#	%	#	%	#	%	#	%	
Appointment/Hire	0	0	0	I 0	0	0		0	0 0		0		
Assignment of Duties	0	0	0										
Awards	0	0	0										
Conversion to Full-time	0	0	0	0	0	0	C) (0	C	0		
Disciplinary Action	0	0	0	0	0	0	C) (0	C	0		
Demotion	0	0	0) (
Reprimand	0	0	0										
Suspension	0	0	0										
Removal	0	0	0										
Other	0	0	0										
Duty Hours	0	0	0										
Evaluation Appraisal	0	0	0										
Examination/Test	0	0	0										
Harassment Non-Sexual	0	0	0										
Sexual	0	0	0										
Medical Examination	0	0	0										
Pay (Including Overtime)	0	0	0										
Promotion/Non-Selection	0	0	0										
Reassignment	0	0	0										
Denied Penied	0	0	0										
Directed	0	0	0										
Reasonable Accommodation	0	0	0										
Reinstatement	0	0	0										
Retirement	0	0	0										
Termination	0	0	0										
Terms/Conditions of Employment	0	0			-								
Time and Attendance	0	0											
Training	0	0					C						
Other	0	0	0	0	0	0	C) () 0	C	0		
Findings After Hearing													
Appointment/Hire	0	0											
Assignment of Duties	0	0	0										
Awards	0	0	0										
Conversion to Full-time	0	0											
Disciplinary Action	0	0	0										
Demotion	0	0	0										
Reprimand	0	0	0										
Suspension Removal	0	0	0										
Other	0	0	0										
Evaluation Appraisal	0	0	0										
Examination/Test	0	0	0										
Harassment	0	0	0										
Non-Sexual	0	0	0										
Sexual	0	0	0										
Medical Examination	0	0											
Pay (Including Overtime)	0	0											
Promotion/Non-Selection	0	0											
Reassignment	0	0											
Denied	0	0											
Directed	0	0	0				C						
Reasonable Accommodation	0	0	0										
Reinstatement	0	0	0				C						
Retirement	0	0	0	0) (
Termination	0	0	0	0			C) (0				
Terms/Conditions of Employment	0	0	0	0	0	0) C	(0	C	0		
Time and Attendance	0	0	0										
Training	0	0											
Other	0	0	0	0	0	0	C) (0	C	0		
Finalisana With and Heading					1	1							
Findings Without Hearing								.1					
Appointment/Hire	0	0	0										
	0	0	0	0	0		C) (0	C	0		

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Conversion to Full-time 0
Demotion
Reprimand
Suspension 0
Removal
Removal
Duty Hours 0
Evaluation Appraisal 0
Examination/Test 0
Harassment 0
Non-Sexual 0
Sexual 0
Medical Examination 0
Pay (Including Overtime) 0
Promotion/Non-Selection 0
Promotion/Non-Selection 0
Denied 0 0 0 0 0 0 0 0 0 0 0 0
Directed 0 0 0 0 0 0 0 0 0 0 0
Reasonable Accommodation 0
Reinstatement 0 0 0 0 0 0 0 0 0 0 0 0 0
Retirement 0 0 0 0 0 0 0 0 0 0 0 0 0
Termination 0 0 0 0 0 0 0 0 0 0 0 0
Terms/Conditions of Employment 0 <th< td=""></th<>
Time and Attendance 0 0 0 0 0 0 0 0 0 0
Training 0 0 0 0 0 0 0 0 0 0 0 0 0
Other 0 0 0 0 0 0 0 0 0 0

Pending Complaints Filed in			parative Darative Darative			2022 thru
Previous Fiscal Years by		3/31				
Status	2017	2018	2019	2020	2021	3/3 1
Total complaints from previous						
Fiscal Years	51	50	52	72	81	47
Total Complainants	45	46	44	72	108	65
Number complaints pending						
Investigation	2	1	8	15	14	19
Hearing	30	49	43	43	35	29
Final Action	2	0	1	4	2	6
Appeal with EEOC Office of						
Federal Operations	2	3	12	0	9	9
Others to Include Distict Court						
Complaints	3	0	0	10	2	13

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2022 thru 3/31
	Pending Complaints Where					
Investigations Exceeds Required						
Time Frames	6	11	15	22	40	8